

Recruiting People with Convictions in Northern Ireland

CPD Certified Training on Employing People with Convictions

NIACRO has been supporting people with convictions for over 50 years, and we know that securing employment significantly helps to reduce re-offending and build positive futures. We also know that employers are often concerned about employing people with convictions. This training is designed to help employers understand the law and make informed decisions when deciding whether to employ people with convictions.

Who is it for?

This CPD Certified training is designed for all employers across all business and industry sectors, however large or small. It will be of particular interest to those with HR functions as well as managers, trustees, and directors involved with employee recruitment processes.



Benefits

This training assists employers to develop safe, fair, and consistent recruitment practices, and better understand how having a conviction impacts on securing employment. It supports compliance with legislative requirements, and assessment of risks.



Learning Outcomes

1. Differences between convictions and a criminal record
2. The types of AccessNI checks, when to apply and how to interpret
3. Rehabilitation periods for different convictions
4. Best practice in recruitment to support people with convictions



Training Options

This 2-hour training session has been designed and is delivered by experts with acute front-line experience in supporting people with convictions. It can be delivered both online and in-person and costs from £80 per person. We are also happy to discuss options for bespoke group bookings which can also be delivered online or in your own premises.

Contact Andrea Moreland for more info and booking.

 028 9032 0157

 disclosure@niacro.co.uk

