



## YOUTH INITIATIVES

### Job Description NUTS 11-14's Girls Youth Worker

#### Summary of Main Responsibilities

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The YI New Community West Belfast 11 – 14's & Good Relations youth worker will reach out and connect young people aged 11-14 from West Belfast using a multi-faceted youth work approach.

Through street-based outreach, schools work, weekly programme nights, mentoring relationships, creative activities, small groups and by linking to other Youth Initiatives projects; participants will have an opportunity for long-term personal, social development- overcoming social deprivation and lack of opportunity. They, with their volunteer team, plan, prepare and organise the events and activities of the project. They will recruit young people (aged 11-14), meet with them on a one-to-one basis, engage young people in the planning, delivery and evaluation of the project and advocate for them in the local area. The focus of the work will be the YI West Youth Community Hub. They will also continue to work with local primary and secondary schools, to deliver weekly lunchtime, after-school programmes, school assemblies and day seminars.

Youth Initiatives is seeking a dedicated person with strong leadership skills who is excellent in relational youth work and experienced in working in areas of social need. We want a worker who understands the YI Youth Work Methodology and embraces the YI organisational ethos ready to join and contribute to our YI staff team to build a vibrant youth community hub.

#### Key Tasks

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1. Reach out to and recruit 11-14's from the West Belfast area to enter the NUTS and FLARE Project personal and social development programmes.
2. To co-lead the volunteer teams in the planning, preparing, organising, and running of the projects events and activities
3. To co-lead the NUTS project and lead FLARE Project Teams in the on-going informal education and mentoring work of the Projects, including line-managing interns and volunteers, and taking lead pastoral care role for young people (particularly young women) in the Projects
4. Create a youth community environment which embodies the YI ethos and values
5. To liaise with primary and secondary schools to plan and deliver weekly programmes including lunchtime drop-ins, after-school programmes, assemblies, school retreats and delivery of classroom-based sessions



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6. To plan, prepare and organise weekend residentials and have a lead role in the YI Weekly Outreach and Summer Programmes
7. To engage families through inviting them to events and making contact through on-going meetings and home visits
8. To assist the finance manager on the financial management and Project budgets
9. Participate in TNL New Community project planning and evaluation teams. To undertake record keeping and other means to aid the assessment of the Project and comply with grant monitoring, reporting and final assessment. Particularly the mental health surveys and engagement framework statistics, evaluation interviews and focus groups.
10. Participate in some of the wider staff responsibilities of Youth Initiatives. This includes staff meetings, training and development, administration and fundraising, and assistance in other Youth Initiatives projects as agreed with Line Manager.

### Work Pattern

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The NUTS 11-14's Girls Youth Worker has a flexible work schedule (22.5 hpw) based around a few set-time blocks. Set time blocks include staff meetings and the regular scheduled programme and weekly outreach sessions. Because of the nature of the outreach and detached youth work involved, the youth worker will regularly be required to work minimum two evenings per week and occasional weekends and residential summer weeks. Time involved in training is included in the weekly work schedule.

### Support and Supervision

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The NUTS 11-14's Girls Youth Worker will be responsible to the West Branch Manager. The YI Management Team has directive and co-ordinating responsibility overseeing the projects of Youth Initiatives. Individual support will be arranged in consultation with the Chief Officer.

### Remuneration

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**Holidays:** 20 days plus 9 customary days (*pro rata*)

**Salary:** £19,851 - £22,308 (*pro rata*)

**Hours:** 22.5hrs per week: 1st Sept 2024 to 31st August 2025