



YOUTH INITIATIVES

NUTS 11-14's Girls Person Specification

Experience

Essential Criteria

- Two years' experience in Youth work
- Familiarity with YI's relationship-based outreach youth work model
- Outreach youth work connecting young people to informal education programmes.
- Experience of community relations work in the local community
- Familiarity with the issues facing West Belfast young people (particularly young women)
- Experience of working with the personal, social and spiritual development issues of young people

Desirable Criteria

- Experience of Streetwork/detached youth work success
- Experience of programme planning and group work facilitation
- Ability to support young people on their faith journey
- Experience in managing and monitoring budgets

Qualifications

Essential Criteria

- Third level qualification (*or working toward one*) in Youth and Community Work or equivalent
- Safeguarding certificate (*training provided*)

Desirable Criteria

- First Aid Qualification
- Driving Licence (*or working toward one*)

Skills

Essential Criteria

- Relational youth work
- Organisation and delivery of residential work
- Leading small group discussions
- Connecting disengaged young people through detached or school's work
- One to One mentoring with young women
- Monitoring, Record keeping and evaluation
- Building positive alternative youth environments
- Networking with community organisations

Desirable Criteria

- Developing curriculum

Attributes

(Essential to possess a minimum level, desirable to possess a high level)



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- Reliability
- Initiative
- Creativity
- Good Judgement
- Relational
- Self-disciplined
- Diligent
- Team worker
- Courageous
- Perseverance