

EQUAL OPPORTUNITIES IN EMPLOYMENT - MONITORING QUESTIONNAIRE

Bogside & Brandywell Health Forum is committed to providing equal opportunities for all job applicants and selects those suitable for employment solely on the basis of merit.

To demonstrate our commitment to equality of opportunity, to ensure that our equal opportunities policy is effectively implemented and to fulfil our obligations under current employment legislation, Bogside & Brandywell Health Forum monitors the composition of all job applicants.

This monitoring is on the basis of a comparison of perceived religious affiliation, gender, marital status, commitment to dependants, disability and ethnic origin.

The aim of such monitoring is to allow Bogside & Brandywell Health Forum to identify if any stage in its recruitment procedure is operating to the detriment of applicants on the grounds of their religion, gender, marital status, caring responsibilities, disability or race.

We are therefore asking you to complete the questionnaire overleaf by ticking the appropriate boxes.

Access to any information that you supply will be strictly controlled and will be used only for statistical analysis in which the identities of individuals will not appear.

Please note that under the Fair Employment (NI) Act it is an offence to knowingly supply false information to anyone seeking that information to make a monitoring return. If you do not complete this questionnaire we are encouraged to use the “residuary method” which means that we can make a determination on the basis of the personal information on your application.

When you have completed the questionnaire you should detach it from the application form, put it in an envelope marked Monitoring Form – Private & Confidential and seal it. The sealed envelope should be returned with your application form.

Thank you for your co-operation.

EQUAL OPPORTUNITIES QUESTIONNAIRE

Confidential

(Ref: _____)

1. RELIGIOUS AFFILIATION

I am a member of the Protestant Community

I am a member of the Catholic Community

I am a member of neither the Protestant or Catholic Community

2. GENDER

Male

Female

3. MARITAL STATUS

Single

Married

Other

Please specify

4. FAMILY STATUS

No caring responsibilities

Care for children

Care for other relative

Other

5. DISABILITY

Do you consider yourself to have / have had a disability? Yes No

If yes what is / or was the nature of the disability?

6. ETHNIC ORIGIN

Chinese

Indian

Pakistani

Asian

Traveller

Black / African- Caribbean

White

Other please specify

7. AGE

25 or under

26 to 59

60 or over

8. SEXUAL ORIENTATION

Heterosexual

Bisexual

Homosexual

Transgender

Completed Equal Opportunities Questionnaires should be put it in a sealed envelope marked 'Confidential'. The sealed envelope should be returned by post to Majella Quigley, Bogside & Brandywell Health Forum, Gasyard Centre, 128 Lecky Road Derry BT48 6NP.