**Equal Opportunities Monitoring Form**

Please return this form in a separate email to **maggie.oneill@ymca-ireland.net**  This section will be separate from your application and will be used solely for monitoring purposes. Your answers will be treated in strict confidence and will not be made known to those involved in short listing or interviewing.

The YMCA recognises and actively promotes the benefits of a diverse workforce and is committed to treating all applicants and employees with dignity and respect regardless of race, gender disability, age, sexual orientation, religion or belief. We therefore welcome applications from all sections of the community.

|  |  |
| --- | --- |
| **Date of Birth** |  |

**Gender: Please tick (✓)**

|  |  |  |  |
| --- | --- | --- | --- |
| Male |  | Female |  |

**Please state your nationality or citizenship** (for example, British, Irish, Polish)

|  |
| --- |
|  |

**Perceived Religious Affiliation: Please tick (✓)**

|  |  |
| --- | --- |
| I perceive myself to be from the Protestant Community |  |
| I perceive myself to be from Catholic Community |  |
| I perceive myself to be from neither Protestant or Catholic Community |  |
| Other religious background. **Please Specify** |  |

**Ethnic origins: Please tick (✓)**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| White |  | Indian |  | Pakistani |  | Bangladeshi |  |
| Chinese |  | Black African |  | Black-Caribbean |  | Irish Traveller |  |
| Black other (please specify): |  | | | | | | |
| Other (please specify): |  | | | | | | |

The Disability Discrimination Act defines disability as “A physical or mental impairment which has a substantial and long-term effect on the person’s ability to carry out normal day-to-day activities”.

|  |  |
| --- | --- |
| Do you in accordance with above have a disability? | Yes / No |
| If yes, please state the natural of the disability? |  |
| Do you regard yourself as having a mental health problem? | Yes / No |

|  |  |
| --- | --- |
| How did you become aware of this vacancy? |  |

The information will be kept on a database in accordance with the provision of the Data Protection Act 1998 (which allows for sensitive personal data to be held where necessary to monitor Organisations Equal Opportunities Policy). Access to information that identifies individuals will be strictly restricted and used only for implementation held of Equal Opportunities Policies. Employees have the right to check that information held about them is correct.

Date: